

You Deserve it!



NOW HIRING
Production Manager
Career Growth Opportunity
Benefits, Bonus plan, RRSP plan

Job Title: Production Manager
Base Salary: Undisclosed - (Senior level position)

About Us:

Founded in 1994, Blue Falls Manufacturing (BFM) is the proud producer of Arctic Spas® Hot Tubs and All Weather Pools. We are proud to be Canada's largest hot tub dealer, providing the best product and service in the industry. BFM thrives on inspiration, innovative engineering, and employee dedication and experience. Our team is customer focused, delivering the highest level of service and product quality possible.

Summary:

Here we grow again! Blue Falls Manufacturing (o/a "Arctic Spas") is currently looking for a Production Manager to lead its Production team at our newest facility opening in Edmonton, Alberta. We have one (1) full-time opportunity available for a dynamic, analytical thinker who is collaborative in their leadership approach and possesses a strong operational skill set.

Work/life balance is key; our team works Monday thru Friday with scheduling that allows an employee to start and end their day early.

Employees are eligible to participate in our bonus, recognition, and referral programs; we offer an attractive benefits package, as well as RRSP matching. At BFM there are numerous cross-training and developmental opportunities available; we promote from within when possible, and believe that the more you know, the more you grow!

Duties:

- Hands-on leadership; manage in excess of sixty (60) team members in a fast-paced, non-union setting
- Build strong professional relationships; drive and promote organizational culture
- Line balancing (people logistics); coordinate personnel to ensure staffing is met to fulfill each level of the Production team
- Use of discretion to identify area(s) best suited to incoming team members' work history and qualifications; assign team member(s) to an appropriate area within the Production structure
- Continually assess and identify succession path-ways for team members to grow within the organization
- Recommend personnel actions such as hiring and promotions
- Consistent evaluation of production and workflow processes, recommending and implementing changes as required to meet production schedule
- Cost, quality and delivery focus; make sure labor and overhead remains competitive; ensure weekly production targets are achieved
- Resolve workflow problems and recommend measures to improve productivity and product quality
- Coordinate with Yard and Maintenance Departments to manage product waste
- Understand and enforce safety requirements
- Handle complex personnel issues and people logistics; collaborate with Human Resources, managerial, and/or executive level team members as required



- Power up/set up machines and equipment; troubleshoot equipment and/or material issues as necessary

Skills/Abilities:

- Excellent communication and interpersonal skills
- Clear, critical thinker; methodical and organized; able to interpret and utilize data to make well-informed decisions
- Ability to relate professionally with team members at all levels throughout the organization
- Leadership skills; ability to mentor and train junior team members
- Ability to grasp technical concepts to understand and work with production equipment/machinery
- Ability to multitask and manage competing priorities is essential
- Demonstrated negotiation and conflict management skills
- Physically fit with excellent mobility and manual dexterity
- Flexibility to adjust personal schedule to accommodate overtime as needed

Experience/Qualifications:

- 5+ years' experience in manufacturing industry
- Prior work history in a manufacturing environment
- Some formal training or education in manufacturing processes, business and/or leadership
- Education in Lean manufacturing considered an asset

Work Environment:

- Manufacturing plant setting
- Depending on work area, exposure to hot, humid, wet, cool/cold and/or breezy conditions
- May be exposed to chemicals/fumes, dust/particulates, and varying noise levels

Compensation:

- Benefits following 3 months of employment
- RRSP matching
- Social committee (no cost to employees)

Other:

- Valid Driver's License and reliable personal transportation to commute to and from work
- Own steel-toed footwear required; all other PPE provided by BFM

Please submit resume in person at Blue Falls Manufacturing:

- 4549-52 Street, Thorsby, Alberta T0C 2P0
- Or via email to hr@goarctic.com

Indeed Job Reference ID: PRODMGR2022

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HARSHEST CLIMATES