

You Deserve it!



**NOW HIRING**  
**Production Supervisor**  
**Career Growth Opportunity**  
**Benefits, Bonus plan, RRSP plan**

**Job Title:** Production Supervisor  
**Base Salary:** Undisclosed - (Mid-Senior level position)

**About Us:**

Founded in 1994, Blue Falls Manufacturing (BFM) is the proud producer of Arctic Spas® Hot Tubs and All Weather Pools. We are proud to be Canada's largest hot tub dealer, providing the best product and service in the industry. BFM thrives on inspiration, innovative engineering, and employee dedication and experience. Our team is customer focused, delivering the highest level of service and product quality possible.

**Summary:**

Here we grow again! Blue Falls Manufacturing (o/a "Arctic Spas") is currently on the search for one (1) full-time Production Supervisor to assist in leading its Production team at our corporate headquarters in Thorsby, Alberta. The ideal candidate will be a dynamic, analytical thinker who is collaborative in their leadership approach, and possesses a strong operational skill set.

Work/life balance is key - Our team works Monday thru Friday, early shifts.

Employees are eligible to participate in our bonus, recognition, and referral programs; we offer an attractive benefits package, as well as RRSP matching. At BFM there are numerous cross-training and developmental opportunities available; we promote from within when possible, and believe that the more you know, the more you grow!

**Duties:**

- Drive and promote organizational culture
- Accountable for coordinating personnel to ensure staffing is met to fulfill each level of the Production team
- Production Supervisors are tasked with identifying, selecting, training, and assigning team members to an appropriate area within the Production structure
- Continually assess and identify succession path-ways for team members to grow within the organization
- Perform employee reviews at 3 month, 6 month, and 1 year intervals
- Recommend personnel actions such as hiring and promotions
- Consistent evaluation of production and workflow processes, recommending and implementing changes as required to meet production schedule
- Ensure weekly production targets are achieved
- Resolve work problems and recommend measures to improve productivity and product quality
- Ensure production labor and overhead remains competitive
- Coordinate with Yard and Maintenance Departments to manage product waste
- Understand and enforce safety requirements



- Handle basic personnel issues; interact with Human Resources on more complex personnel issues
- May set up machines and equipment

### Skills/Abilities:

- Excellent communication and interpersonal skills
- Leadership skills; ability to train and mentor junior team members
- Physically fit with excellent mobility and manual dexterity
- Able to stand for sustained periods over an eight (8) hour period or longer
- Capable of performing repetitive tasks in a fast-paced environment
- Ability to push/pull and/or lift up to 50-60lbs unassisted
- Flexibility to adjust personal schedule to accommodate overtime as needed
- Positive attitude; willingness to learn
- Excellent attendance and punctuality

### Experience/Qualifications:

- 3-5 years' experience in manufacturing industry
- Prior work history in a manufacturing environment
- Some training or education in manufacturing processes, business and/or leadership considered an asset
- Education in Lean manufacturing or working toward certification considered an asset

### Work Environment:

- Manufacturing plant setting
- Depending on work area, exposure to hot, humid, wet, cool/cold and/or breezy conditions
- May be exposed to chemicals/fumes, dust/particulates, and varying noise levels

### Compensation:

- Overtime available
- Bonus program
- Benefits following 3 months of employment
- RRSP matching
- Social committee (no cost to employees)

### Other:

- Valid Driver's License and reliable personal transportation to commute to and from work
- Own steel-toed footwear required; all other PPE provided by BFM

### Please submit resume in person at Blue Falls Manufacturing:

- 4549-52 Street, Thorsby, Alberta T0C 2P0
- Or via email to [hr@goarctic.com](mailto:hr@goarctic.com)

Indeed Job Reference ID: PRODSUPT2022

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**Covid-19 Considerations:**

BFM adheres with all Covid-19 guidance and precautions as set forth by provincial and federal health authorities. Currently, face masks are mandatory at all BFM facilities along with social distancing and excellent hygiene and sanitation practices.

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FOR THE WORLD'S  
HARSHEST CLIMATES

